

Santropol Roulant is hiring!

Urban Agriculture Summer Interns

Two positions available!

About Santropol Roulant

Santropol Roulant uses food as a vehicle to break social isolation between generations. Creatively and collaboratively, we strengthen and nourish our local community with our novel approaches to active community engagement, youth leadership, food security and social inclusion.

About the Urban Agriculture Program

We aim to build a food system that is healthy, just, and sustainable. Our <u>urban agricultural program</u> offers opportunities for urbandwelling Montrealers to learn about and connect with the source of their food. Our <u>food security projects</u> strive to make local and organic produce accessible to community members regardless of socio-economic status, level of mobility, or degree of autonomy.

Santropol Roulant has two urban agriculture sites: one located on the <u>McGill campus</u> (at location accessible to people in wheelchairs) and the other on the <u>rooftop of our building</u> on Roy street. These gardens provide fresh, local and organic vegetables for <u>our meals-on-wheels service</u> and weekly organic basket project for people living with a loss of autonomy, mainly seniors.

About the positions

Santropol Roulant is seeking **two** motivated and energetic **students** to join our team as Urban Agriculture Summer Interns. As key members of the urban agriculture team, the Summer Interns play an important role in ensuring that the gardens are well maintained and productive. They will have the opportunity to contribute to a variety of urban food security initiatives, take on increased responsibility as their internship progresses, and participate in a range of activities related to organizational life (meeting facilitation, committee work, event organizing, etc).

Primary responsibilities include:

- Contributing to garden upkeep and maintenance (caring for seedlings, transplantations and direct seeding, weeding, pest control, staking, pruning, thinning, etc.);
- Leading weekly volunteer shifts in Santropol Roulant's urban gardens;
- Training and supporting volunteers so they can meaningfully contribute to the gardens;
- Leading garden workshops and garden tours;
- Take leadership in special projects related to the urban agriculture program, such as the Client Basket and Intergen gardening project.
- Occasionally participating in activities and tours at the Farm;
- Being present in the day-to-day workings of Santropol Roulant working with the rest of the team to ensure that all our volunteers, clients and other community members are connected and happy with our work.

Qualifications:

- Experience in horticulture and gardening
- Experience working with volunteers
- Ability to work independently and take initiative
- Good verbal and written communication skills in French and English
- Excellent interpersonal skills and a love for building meaningful relationships
- Excellent attention to detail
- Comfort with physical labour
- Organization, dynamism and creativity
- Experience with leading activities with groups of younger or elderly people is an asset

Skill development Santropol Roulant is offering:

- Experience working in a not-for-profit organization
- Working in a bilingual environment
- Communication and leadership skills
- On the job training in urban gardening, volunteer coordination and event organizing
- Experience working in an organization committed to sustainable development

PLEASE NOTE The positions are Young Canada Works in Both Official Languages (YCWBOL) contracts. To be eligible you must be a full time student this year and be returning to full-time studies in September 2016; and you must be between 15 and 30 years old.

Santropol Roulant is offer two, **eleven-week contracts**, for the following periods:

- From May 16th to July 29th
- From June 20th to September 2nd

Each internship is a paid, full-time position (35hrs/week) with a schedule from Monday to Friday. The interns will also be asked to work a few Saturdays be able to take the time back in the following week. The wage is \$12.33/hr.

As an organization that works to break social and economic isolation and bring people together across social barriers, Santropol Roulant recognizes that people who experience structural oppression and marginalization have a lot to offer our community. People of colour, those recently arrived from other countries, people with disabilities, women, two-spirited and queer people, trans people, and other candidates who experience marginalization are strongly encouraged to apply and to self-identify in their cover letter. Our primary office space is step-free and has an accessible washroom, but our second floor, rooftop garden and basement are not wheelchair accessible. Please contact Stephanie if you have any questions about the accessibility of our work area or your participation in an interview process.

To apply, please submit your **CV and Cover Letter** by email or in person to the Urban Agriculture Summer Intern Hiring Committee at 111 Roy East or rh(at)santropolroulant.org by **Tuesday, March 29th at 9am**. Please be sure to indicate **which period** you are available for. Candidates will be contacted only if they are chosen for an interview. For more information, contact Stephanie at 514.284.9335, write to stephanie(at)santropolroulant.org, visit our <u>website</u> or come and meet us at the office.