



# LES FRUITS DÉFENDUS

*The collective is looking for  
new core members!*

***We are looking for new core members to join the core of the collective and guide the collective's decision making and functioning!***

*What does a core member actually do?*

Les Fruits défendus' core team consists of approximately 5-10 volunteers who manage the collective's administrative and logistical aspects year-round. Just as the core of a fruit keeps it thriving, our core team is essential to our collective – keeping it functioning and flourishing throughout each season, from one season to the next.

*The core team works together on the following aspects on a regular basis:*

- Communications and social media management
- Strategic planning of the season
- Event organization
- Workshop facilitation
- Fundraising
- Pick leader training and support
- Maintenance and development of our online database
- Web Development
- Knowledge translation and support of similar initiatives

Attend weekly meetings and stay in contact with other core members by email.

Dedicate on average 3-5 hrs/week to helping the collective.

***We are looking for candidates with, or who wish to further develop, the following skills and experiences:***

- Responsible and able to take initiative
- Capacity to work independently and in a team setting
- Strong interpersonal skills
- Strong organizational skills
- Leadership skills

- Bilingual: French and English
- Interest in building meaningful relationships
- Demonstrated interest in sustainability/environmental issues
- Assets: practical experience in volunteer coordination, communications, fundraising and event organization, food transformation, sysadmin, web/graphic design, collective management

And are available on Monday or Tuesday evening for weekly meetings.

*Sounds like the opportunity for you?*

Please send a message to [info@lesfruitsdefendus.org](mailto:info@lesfruitsdefendus.org) by February 17 with a short motivation letter, description of any past volunteer experiences, and a list of skills you'd like to share or develop as a member of the core.

### *About us:*

Les Fruits défendus is Montreal's volunteer-led urban fruit harvesting collective hosted by Santropol Roulant. The initiative connects local fruit tree owners with volunteer harvesters and helps ensure that this valuable local food resource does not go to waste. After the fruit is harvested, it is divided in three between the tree owner, volunteers, and a beneficiary organization.

### *We aim to:*

- Reduce food waste
- Make good use of local food and increase its accessibility
- Facilitate knowledge-sharing about urban fruit harvest

To find out more about the collective, visit our website at [www.lesfruitsdefendus.org](http://www.lesfruitsdefendus.org) or our Facebook page at [www.fb.com/lesfruitsdefendus.montreal](http://www.fb.com/lesfruitsdefendus.montreal).