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food
people
community

Santropol Roulant is hiring!

Urban Agriculture Manager

Santropol Roulant is looking for an organic gardener with a strong desire to create accessible agricultural education opportunities

About Santropol Roulant

Santropol Roulant uses food as a vehicle to break social and economic isolation between generations. Creatively and collaboratively, we strengthen and nourish our local community with our novel approaches to active community engagement, youth leadership, food security and social inclusion.

Opportunities to learn and grow are key benefits of working at Santropol Roulant. Our working culture supports staff members in developing the skills required to ensure that our collective impact matches organizational and personal aspirations.

About our Agriculture Programs

We aim to build a food system that is healthy, just, and sustainable. Our urban agricultural program offers opportunities for urban-dwelling Montrealers to learn about and connect with the source of their food, while our farm produces over 22 tonnes of organic vegetables. Our food security projects strive to make local and organic produce accessible to community members regardless of socio-economic status, level of mobility, or degree of autonomy.

Santropol Roulant has two certified organic urban agriculture (UA) sites: one located on the McGill campus (at location accessible to people in wheelchairs) and the other on the rooftop of our building on Roy street. These gardens provide fresh, local and organic vegetables for our meals-on-wheels service, our volunteers, and our weekly organic basket project for people living with a loss of autonomy.

About the Position

The Urban Agriculture Manager is responsible for steering our UA Program at a point of transition. As our needs for organic produce are increasingly met by the farm, there is a growing potential to leverage our urban gardens for accessible and inclusive educational programs. The new manager will have the opportunity to bring their creativity and leadership to develop these aspects of the program. We see a strong and healthy production garden as an essential tool in agricultural education.

Key responsibilities include :

Agricultural Production & Distribution

- Oversee all the stages of production on the rooftop garden, terrasse and on the McGill campus (crop planning, planting, harvesting and garden closure)
- Manage the distribution of produce to our kitchen, volunteers and client-members

Agricultural Education

- Support opportunities for hands-on learning for our community at our UA sites, through volunteer shifts, workshops or other activities
- Develop training materials and resources adapted for different audiences
- Take leadership in training interns and contract staff in the UA program, balancing learning opportunities with maximising their contributions to the program's objectives

Program Management

- Develop and maintain a vision for the Roulant's urban gardens, working to deepen their impact and ensuring that they continue to meet the needs of our broader community.
- Manage administrative elements of the UA program, including budgets, reporting and record-keeping.

Partnerships and network

- Represent Santropol Roulant in local and regional urban agriculture networks, and maintain relations with key partners to ensure the long term sustainability of the program and its influence in the broader community
- Leverage media requests in line with program priorities and our strategic plan

We are looking for candidates with the following skills, interests and experiences :

- Passionate about urban agriculture, intergenerational community building, sustainable and accessible food security, along with a genuine desire to inspire social change
- Experience facilitating learning in an agricultural or environmental education setting
- Hands-on experience with the full range of tasks that compose an agricultural season (from crop planning and bed preparation to garden closure), specific experience with organic vegetable production an asset
- Familiarity with the urban agriculture landscape, on a local and/or regional level

- Experience coordinating administrative elements of a project (in any field) with strong attention to detail
- Understanding of theoretical concepts in horticulture/small-scale agriculture
- Understanding of how race, class and ableism relate to the local, organic food movement
- Experience leading groups of volunteers or other teams
- Excellent interpersonal skills
- Strong oral communication skills in English and French, strong written communications skills an asset.

***This position is funded by Agriculture and Agri-Food Canada (AAFC)** and as such applicants must have **graduated in the last three calendar years from an agriculture-related program** in a university, college or CEGEP or a provincial program focusing on biological, agricultural and veterinary science or applied technology, be a Canadian citizen or permanent resident, and be 15 to 30 years old. Please list your degree and the year of graduation in your application. [Consult the AAFC requirements here.](#)

Contract Details :

This is a full-time, permanent position (40 hours / week) with a forecasted start date of **April 3rd, 2017**. This is a salaried position with an annual salary of \$33,446.40 in accordance with Santropol Roulant's Salary Policy which also includes health and professional development benefits and annual salary augmentations. We ask for a minimum commitment of 2 years. The work schedule is from Monday to Friday, 9:15 to 5:15 for the majority of the year, with occasional evening commitments. The selected candidate should additionally expect to work approximately one Saturday per month, in rotation with other staff members, taking a day off to compensate in the following week.

As an organization that works to break social and economic isolation and bring people together across social barriers, Santropol Roulant recognizes that people who experience structural oppression and marginalization have a lot to offer our community. People of colour, people from racialized communities, people with disabilities, women, two-spirited and queer people, trans people, and other candidates who experience marginalization are strongly encouraged to apply and to self-identify in their cover letter. Our primary office space is step-free and has an accessible washroom, but our second floor and basement are not wheelchair accessible. Please contact [Stephanie](#) if you have any questions about the accessibility of our work area or your participation in an interview process. For more information about how to apply for a job at Santropol Roulant, [click here](#). For more about our hiring policies, [click here](#).

To apply, please send a CV and cover letter detailing your relevant experience and interest in the position to Stephanie Childs at [rh\(at\)santropolroulant.org](mailto:rh(at)santropolroulant.org) or 111 Roy East, Montreal, Quebec, H2W 1M1. The deadline to apply is **Monday, January 30, 2017 at 9am**. Only candidates chosen for an interview will be contacted. You can reach us at 514-284-9335 with any questions or clarifications.