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food
people
community

Santropol Roulant is hiring!

Urban Agriculture Summer Interns

Two positions available !

About Santropol Roulant

Santropol Roulant uses food as a vehicle to break social isolation between generations. Creatively and collaboratively, we strengthen and nourish our local community with our novel approaches to active community engagement, youth leadership, food security and social inclusion.

About the Urban Agriculture Program

We aim to build a food system that is healthy, just, and sustainable. Our urban agricultural program offers opportunities for urban-dwelling Montrealers to learn about and connect with the source of their food. Our food security projects strive to make local and organic produce accessible to community members regardless of socio-economic status, level of mobility, or degree of autonomy.

Santropol Roulant has two urban agriculture sites: one located on the McGill campus (at location accessible to people in wheelchairs) and the other on the rooftop of our building on Roy street. These gardens provide fresh, local and organic vegetables for our meals-on-wheels service and serve as a key site for our agricultural education opportunities for volunteers and community members.

About the positions

Santropol Roulant is seeking **two** motivated and energetic **students** to join our team as Urban Agriculture Summer Interns. As key members of the urban agriculture team, the Summer Interns play an important role in ensuring that the gardens are well maintained and productive. They will have the opportunity to contribute to a variety of urban food security initiatives, take on increased responsibility as their internship progresses, and participate in a range of activities related to organizational life (meeting facilitation, committee work, event organizing, etc).

In response to concerns about the ever-increasing level of qualifications required for paid employment in urban agriculture, Santropol Roulant will prioritize applicants with entry-level skills in agriculture. We will also prioritize applicants who experience systemic barriers to acquiring more experience in this area, specifically people from racialised communities, trans* folks, indigenous people, and people with refugee status. Applicants should clearly express in their cover letter how this internship would contribute to their future goals and aspirations, in addition to including information about the systemic barriers they experience to gaining experience elsewhere.

Primary activities will include:

- Training and supporting volunteers so they can meaningfully contribute to the gardens ;
- Contributing to garden upkeep and maintenance (caring for seedlings, transplantations and direct seeding, weeding, pest control, staking, pruning, thinning, etc.);
- Leading garden workshops and garden tours for groups of children, teenagers or adults;
- Occasionally participating in activities and tours at the Farm;

- Being present in the day-to-day workings of Santropol Roulant - working with the rest of the team to ensure that all our volunteers, clients and other community members are connected and happy with our work.

In order to apply for this position, you must meet the following criteria

- Have been a full-time student in the winter semester of 2017 and planning to return to full time studies in the fall
- Between 16 and 30 years old
- Canadian citizen, permanent resident or have refugee status in Canada (non-Canadians holding temporary work visas or awaiting permanent status are not eligible);
- Some experience in urban or rural agriculture
- Oral bilingualism (French and English)
- Comfort with physical labour in the outdoors, under variable weather conditions

Please include in your application which of the following skills, experiences and interests you have:

- Experience in horticulture and gardening
- Experience working with volunteers
- Ability to work independently and take initiative
- Love for building meaningful relationships
- Excellent attention to detail
- Organization, dynamism and creativity
- Experience with leading activities with groups of younger or elderly people

Santropol Roulant is offer two, **eleven-week contracts**, for the following periods:

- From May 15th to July 28th
- From June 19th to September 1st

Each internship is a paid, full-time position (35hrs/week) with a schedule from Monday to Friday. The interns will also be asked to work a few Saturdays be able to take the time back in the following week. The wage is \$12.58/hr.

As an organization that works to break social and economic isolation and bring people together across social barriers, Santropol Roulant recognizes that people who experience structural oppression and marginalization have a lot to offer our community. People of colour, people from racialized communities, people with disabilities, women, two-spirited and queer people, trans people, and other candidates who experience marginalization are strongly encouraged to apply and to self-identify in their cover letter. Our primary office space is step-free and has an accessible washroom, but our second floor and basement are not wheelchair accessible. Please contact [Stephanie](#) if you have any questions about the accessibility of our work area or your participation in an interview process. For more information about how to apply for a job at Santropol Roulant, [click here](#). For more about our hiring policies, [click here](#).

To apply, please submit your **CV and Cover Letter** by email or in person to the Urban Agriculture Summer Intern Hiring Committee at 111 Roy East or [rh\(at\)santropolroulant.org](mailto:rh(at)santropolroulant.org) by **Monday April 10th at 9am**. Please be sure to indicate **which period** you are available for. Candidates will be contacted only if they are chosen for an interview. For more information, contact Stephanie at 514.284.9335, write to [stephanie\(at\)santropolroulant.org](mailto:stephanie(at)santropolroulant.org), visit our [website](#) or come and meet us at the office.