

SANTROPOL ROULANT

Board of Directors Meeting Minutes – March 4, 2025

Location: Santropol Roulant, 111 Rue Roy East, Montreal, QC H2W 1M1

Present: Claire Aubert (Chair), Olivier Rénaud (Treasurer), Émilie Poitout (Vice-Chair), Camille de Grandpré, David Ouellet, Lorenzo Daieff, Florence Chaussé (via videoconference), Noémie Desbiens Riendeau (Secretary) (via videoconference)

Also present: Pier Liné (Executive Director), Carolina Quintero (Director of Human Resources) present until 7:00 PM

Absent: Sophie Papineau-Wolff

6:00 - 6:10

Check-in

All / discussion

6:10 - 6:15

Approval of the agenda and minutes of the previous meeting

All / discussion

The agenda was unanimously approved.

The minutes of the previous meeting (December 3, 2024) were approved as amended.

6:15 - 7:00

Carolina / presentation and discussion

Performance and Compensation Policy

Carolina presented a proposal for a temporary revision of the policy by resolution, for discussion and approval. The revision concerns the link between performance and compensation for the current year only (2025).

Board members discussed the various implications of this proposal.

The resolution was unanimously approved by the Board.

7:00 - 7:35

Pier / presentation and discussion

Executive Director's Operational Update including an update on the upcoming Annual General Meeting (AGM)

Pier provided the Executive Director's Operational Update:

- Past and upcoming changes in human resources
- Progress on the construction of the Agro-Educational Center
- Creation of a video about special meals in the kitchen
- Potential partnership with the organization Plein Milieu through the L'Oranger project
- Upcoming celebration of the Roulant's 30th anniversary 🎉
- A potential fiduciary agreement with a partner organization of the Roulant
- Exploration of new temporary funding sources for the Roulant, such as community savings bonds, as a cash flow management solution during the construction of the Agro-Educational Center
- Updates regarding the upcoming AGM (March 27): recruitment process, candidate pool, and community announcements

7:35 - 7:50

Break

7:50 - 8:55

Review of 2024 Financial Statements & Approval of 2025 Budget

Olivier & the Screaming Eagles

Olivier, as Treasurer, accompanied by Pier and Florence from the Screaming Eagles committee, presented the 2025 budget for Board approval.

Board members discussed the budget and asked clarifying questions.

Olivier and the Screaming Eagles also provided an update on the budget for the Agro-Educational Center project. The Board was informed of the project budget and ensured its proper governance through the Screaming Eagles.

Olivier presented the review of the 2024 financial statements and offered clarifications to Board members. As Treasurer, Olivier recommended the approval of the 2024 financial statements, including the addition of a note on the accounting allocation of an amount to strategic initiative funds.

Resolution:

- The 2025 budget is approved by the Board.
- The Board decides to create a reserve fund in net assets and allocate an amount of \$25,000 to it.

- The Board approves the 2024 financial statements as presented, including the above-mentioned item.
- The Board approves the renewal of Paquin & Associés Inc. as auditor for the year 2025.

8:55 - 9:10

Selection of a date for a celebration evening for outgoing Board members and check-out
All / discussion

Reminder of the date of the next meeting: March 27, 2025 (Annual General Meeting - AGM).

The tentative date for a celebration evening for outgoing Board members will be April 24.